



# Policy

**Board of Trustee Policy**      **BOT-05.00-12/06**

**TO:**                                      The University of West Florida Community

**FROM:**                                      Dr. John Cavanaugh, President

**SUBJECT:**                                      UWF Continuity of Leadership Plan

UWF Continuity of Leadership Plan  
Inability of President to Discharge the Powers and Duties of Office  
or Death, Resignation or Removal of President

In the event of the inability of the President of the University of West Florida to discharge the powers and duties of the office of the President, or in the event of the President's death, resignation or removal from office, the Chair of the Board of Trustees, who has been delegated such authority by the full board, will select an individual to serve as Acting President. In the event that the Board Chair is not available, then authority, based upon availability, goes next to the Vice Chair, then to the Chair of the Finance, Administration and Audit Committee, then to the Chair of the Academic and Student Affairs Committee, and then to any available member of the Executive Committee. The Acting President will serve temporarily, until the President is able to resume discharging the powers and duties of his or her office or until an interim President is selected by the Board of Trustees.

If necessary, the Board of Trustees will select and appoint an individual to serve as interim President. The interim President shall be selected from individuals outside of the University. Therefore, under ordinary circumstances, no individuals who are employed at the University at the time an interim is selected shall be eligible to be selected as the interim President. The Board of Trustees has determined that, under ordinary circumstances, selecting an individual from outside the University to fill the interim appointment will assure that all senior administrators remain in their positions, allowing for the greater continuity of leadership. The Board has determined that, under ordinary circumstances, the individual serving as interim President may not apply for or be considered as a candidate for the position of President. The Board of Trustees shall determine the steps to be taken to select an interim President, the terms and conditions of the appointment and the duration of the appointment.

Approved by University of West Florida Board of Trustees on December 15, 2006.