

Minutes

Presidential Performance Evaluation Metrics Ad hoc Committee Conference Call Meeting

UWF Board of Trustees

UWF Bldg. 10, Room 131 Downstairs Conference Room

June 27, 2017

Chair Dave Cleveland called the meeting to order at 3:33 p.m. Committee members, Trustees Suzanne Lewis and Bob Jones joined by teleconference.

Others in attendance: BOT Chair Mort O'Sullivan, President Martha Saunders, James Felder, Jamie Sprague and Becky Luntsford.

Chair Cleveland welcomed everyone thanked them for their attendance and participation.

I. Approval of May 24, 2017 Minutes

Chair Cleveland asked for a motion to approve the May 24, 2017 Presidential Performance Evaluation Metrics Ad hoc Committee minutes.

Motion made by: Trustee Suzanne Lewis

Seconded by: Trustee Bob Jones

Motion passed unanimously.

II. Presidential Evaluation Policy

Chair Cleveland thanked the staff for drafting the draft policy and he asked the Committee if they were comfortable with the policy.

Trustee Suzanne Lewis suggested a graphic timeline accompany the policy. Everyone was in agreement. James Felder stated that the Office of General Counsel staff will create this document and provide as a handout at the June 29, 2017 BOT meeting.

Chair Cleveland asked for a motion to approve the Presidential Evaluation Policy with the understanding that a timeline will be developed by staff to accompany the policy.

Trustee Suzanne Lewis asked that staff insert a statement to the Policy Section VI between number 4 and 5 that reads: ***BOT Chair to conduct an update and mid-year review with the President. If, as a result of that review, goals are to be changed, they should be brought to the Presidential Performance Evaluation Metrics Ad hoc Committee in February and to the full Board in March.***

Motion made by: Trustee Bob Jones
Seconded by: Trustee Suzanne Lewis
Motion passed unanimously.

III. Presidential Scorecard

Chair Cleveland asked Committee members to look through the Presidential Scorecard prior to the next meeting and consider any edits and or updates, making sure to stay on track with current Committee objectives for evaluation.

Dr. Martha Saunders reminded Committee members that they will have the newly-approved strategic plan as a guide to assist in their desires to streamline the Presidential Scorecard.

IV. Presidential Goals

Chair Cleveland thanked Dr. Saunders for her goals and three-year plan. Committee members stated their appreciation as well.

Chair Cleveland asked for a motion to approve the Presidential Goals as presented to be recommended to the full Board at the June 29, 2017 meeting.

Motion made by: Trustee Bob Jones
Seconded by: Trustee Suzanne Lewis
Motion passed unanimously.

Other Committee Business

BOT Chair O'Sullivan announced to the Committee that he was writing an editorial on the University's metrics success. He added that Dr. Saunders has worked three years on this and he wanted to share with the Committee how proud he is of her efforts and the efforts of her Cabinet. He said he was hopeful the Committee will be thoughtful as they consider their recommendation to the Board in September for annual incentive compensation.

Chair Cleveland announced the subjects of the next Committee meetings will be the Presidential Scorecard and Follow up on the Content of Compensation as Policy calls.

With no other business to be discussed, Chair Cleveland adjourned the meeting at 4:41 p.m.

Respectfully submitted,
Becky Luntsford, Assistant Corporate Secretary