

Minutes

Presidential Performance Evaluation Metrics Teleconference Ad hoc Committee

UWF Board of Trustees

UWF Crosby Hall, Building 10, Room 130

June 4, 2020

The public was provided the opportunity to join the 6/15/20 Presidential Performance Evaluation & Metrics Ad Hoc Committee Teleconference Meeting by dialing 1-888-585-9008, conference room 718-342-757. Chair Suzanne Lewis welcomed everyone and called the meeting to order at 9:00 a.m.

Committee Chair Suzanne Lewis, Trustee Bob Jones, Trustee Jill Singer and BOT Chair Dave Cleveland joined by phone.

Others attending via phone: Dr. Ed Ranelli, Associate Vice President for External Affairs; Provost and Senior Vice President George Ellenberg; Keith King, Institutional Research; Megan Gonzalez, Director, Institutional Communications; and Becky Luntsford, Assistant Corporate Secretary to the BOT.

ACTION ITEMS:

I. Approval of May 8, 2020 Presidential Performance Evaluation & Metrics Ad Hoc Committee Minutes

Chair Lewis asked for a motion to approve the minutes.

Motion was made by Trustee Jill Singer and seconded by Trustee Bob Jones. The motion passed unanimously.

II. Approval of the 2019-20 Presidential Scorecard

Chair Lewis thanked Keith King for joining the meeting to answer any questions from the Committee. Chair Lewis opened the meeting for questions or comments. There were no questions from the Committee members.

BOT Chair Cleveland did discuss with Keith King and the Committee the importance of closely monitoring the scorecard goals relating to the average SAT and ACT scores. Chair Cleveland suggested these goals remain as “monitor” on the scorecard at this time, but as decisions are made throughout the State University System as to how these scores will be considered or adjusted based on the COVID-19 interruptions and ACT and SAT’s processes, the Committee needs to be prepared to make changes to next year’s presidential scorecard. Chair Cleveland asked Keith King to please keep the Committee advised on this issue. Mr. King agreed to do so.

Chair Lewis asked for a motion to approve the 2019-20 Presidential Scorecard as presented.

Motion was made by Trustee Bob Jones and seconded by Trustee Jill Singer. The motion passed unanimously.

III. Approval of the 2020-2021 Presidential Goals

Chair Lewis opened the meeting for discussion of the presidential goals and expected outcomes. After much discussion, the Committee decided to ask President Saunders to develop additional goals relating to the COVID-19 challenges and response by the president and her cabinet. The Committee members agreed that they approved of all the other goals presented.

Chair Lewis stated that no vote would be taken on this item by the Committee and she will ask President Saunders to revise her 2020-2021 Presidential Goals to include the COVID-19 challenges and implemented response plan and resubmit to the PPEM Committee.

The PPEM Committee will hold a teleconference meeting to review and approve the additional COVID-10 related goals. Chair Lewis will present the final goals to the full Board of Trustees at the June 18, 2020 meeting.

INFORMATION ITEM:

I. Review of the 2020 Board of Governors Metrics Summary

Chair Lewis explained that this summary has not been distributed to the full Board and she was looking for feedback from the Committee before sharing with the Board. She then opened the meeting for discussion of the summary. Committee members and staff present discussed the official Performance Based Metrics Score released by the Board of Governors. The Committee asked when the official score will be released by the BOG. Staff explained that the scores had just been released and a final report had just been made available to the State Universities.

Chair Lewis asked that the report be distributed to the Committee. Megan Gonzalez agreed to send the report to Becky Luntsford for release to the Committee.

BOT Chair Cleveland stated he will discuss with President Saunders the distribution to the full Board and he would prepare a written communication to accompany the Metrics Summary and the BOG report to the trustees as soon as possible.

Other Committee Business

Chair Lewis asked Becky Luntsford to provide a draft survey that will be used this year for the Trustees' evaluation of the President for review by the Committee at the next meeting.

BOT Chair Cleveland reported to the Committee that in accordance with the Presidential Evaluation timeline, he conducted his conversation with the Board of Governors Chair Sid Kitson on the President's performance. He stated that Chair Kitson remarked he is a big fan of President Saunders and from the BOG's perspective she is doing a great job. Chair Kitson said he is very proud of UWF in general and he spoke to UWF's successes in the metrics. Chair Cleveland said all of Chair Kitson's comments were very good.

Chair Lewis thanked BOT Chair Cleveland for reporting back to the Committee his conversation with BOG Chair Kitson and she was pleased the conversation was a positive one. She remarked it sounds like the BOG is in tune with UWF's hard work and successes.

With no further business to discuss, Chair Lewis adjourned the meeting at 9:49 a.m.

Respectfully submitted,
Becky Luntsford, Assistant Corporate Secretary