

Minutes

Presidential Performance Evaluation Metrics Teleconference Ad hoc Committee

UWF Board of Trustees

UWF Crosby Hall, Building 10, Room 224

May 25, 2021

The public was provided the opportunity to join the 5/25/2021 Presidential Performance Evaluation & Metrics Ad Hoc Committee Teleconference Meeting virtually. Joining instructions were publicly noticed on the UWF BOT website.

<https://uwf.zoom.us/j/83255355556?pwd=RFIHUJIBtMVoxUVlGeE1HenkyMzV1QT09>

Meeting ID: 832 5535 5556; Passcode: 029750

Chair Suzanne Lewis welcomed everyone and called the meeting to order at 4:00 p.m.

Committee Chair Suzanne Lewis, Trustee Bob Jones, Trustee Jill Singer and BOT Chair Dave Cleveland joined by phone.

Others attending: President Martha Saunders; Provost and Senior Vice President, Dr. George Ellenberg; Howard Reddy, Vice President for Advancement; Dr. Ed Ranelli, Associate Vice President for External Affairs; Jamie Sprague, Associate Vice President, Human Resources; Keith King and Christophe Lizen, Institutional Research; Anamarie Mixson, Director, Office of the President; and Becky Luntsford, Assistant Corporate Secretary to the BOT.

Chair Lewis called for public comment. There was none.

AGENDA ITEMS:

I. 2020-2021 President's Self Evaluation: Presidential Goals, Presidential Scorecard

Chair Lewis asked President Saunders to make comments on her goals report.

President Saunders provided the committee with an overview of her 2020-2021 goals. She explained that she reached her goals in collaboration with her Cabinet. She mentioned that enrollment has grown and increased every semester over the past two years. She said she was proud that the university has made it through COVID and the administration is looking forward to the fall. The university's budget has been stabilized and President Saunders explained that the university is moving into the next year in good position and she is very proud of the university staff and the way they have faced and overcome adversities this past year.

Chair Lewis discussed the President's goals that had to be adjusted midyear due to the pandemic but have now all been met.

Chair Lewis opened the floor to other trustees who may have questions or comments for the President.

BOT Chair Cleveland explained that he was so proud of Dr. Saunders and her cabinet's robust list of accomplishments even during a pandemic. He went on to state that the President's reports are excellent. The goal report includes a hyperlink supporting each and every goal. The detail and work that goes into her goals are so impressive and helpful to the Committee and the Board.

Trustee Jill Singer echoed Chair Cleveland's accolades and shared her gratitude to the President and her team's leadership during the unprecedented last year. She noted that the President and the cabinet have focused on all aspects of the university including academia, the infrastructure, the students' success, and a great place to work for staff and faculty. The President's ability to continue to focus on positive impact on the local community – even during the difficult times over the past year.

Chair Lewis said 'UWF did not miss a step during the pandemic, but we stepped forward in most all the goals that the President and her cabinet set forth.' This is phenomenal and the results are beautiful.

Trustee Bob Jones explained that he was not surprised at the President nor the university's accomplishments. He added that the university always sets high benchmarks and meets them.

Chair Lewis opened the floor for comments on the President's Scorecard.

President Saunders provided more information on her scorecard and said she will meet all goals by the end of the fiscal year.

BOT Chair Cleveland, the PPEM Committee members, university staff and the President continued to discuss her goals and scorecard at length.

II. 2021-2022 Presidential Goals and Objectives

Chair Lewis reminded committee members that these goals were revised in February, 2021 and the goals are up to date at this point. The President has provided the Committee with a document that extend her goals and objectives through 2024.

President Saunders again recognized her Cabinet for assisting her with her goals. She explained the goals she has set are realistic and will push the administration.

BOT Chair Cleveland pointed out that there are some big, significant, stretch goals on the President's 2021-2022 list.

Trustee Singer agreed the goals reflect a motivated and progressive President, Cabinet, and university.

Trustee Jones stated he has always been a believer of setting achievable goals to be met and exceeded. These goals are a good list of what the university needs.

III. Presidential Performance Evaluation & Metrics Committee Timeline

Chair Lewis asked Chair Cleveland to please report back to the Committee his conversation with the Chancellor and/or BOG Chair.

She explained that the 2020-21 Presidential Goals will be on the June BOT Meeting agenda.

We will conduct the trustee survey in early July and in September the Committee will provide a full report to the Board of Trustees.

Other Committee Business

Chair Lewis shared positive comments on UWF's 2021 Spring Commencement Ceremonies and the caliber and excellence of our students.

BOT Chair Cleveland said the university is fortunate to have an extraordinary President leader in charge. He gave gratitude all around to the university leadership and staff for their extraordinary efforts.

Chair Lewis thanked those in attendance for their participation.

With no other business to discuss, Chair Lewis adjourned the meeting at 4:52 p.m.

Respectfully submitted,
Becky Luntsford, Assistant Corporate Secretary