Call to Order/Roll Call .............................................................. Jay Patel, Chair

Chair’s Greetings ................................................................. Jay Patel

Action Item(s):

Information Item(s):
1. NCAA Self Study Executive Report
2. Argo Pantry Overview
3. Case Management: The Year in Review
4. Student Conduct Data
5. Graduating Student Survey

Other Committee Business:

Adjournment
University of West Florida
UWF Board of Trustees Meeting
Student Affairs Committee Meeting
August 13, 2015

Issue: 2015 NCAA Self Study Executive Report

Proposed action: Informational

Background information: The University of West Florida Athletic Department has completed the NCAA Self-Study that is required by all member institutions once every five years. The self-study is designed to sensitize top administrators and staff to potential problems, identify specific areas that may represent potential problems, and guide an institution toward actions to help prevent or minimize the severity of those problems.

Recommendation: N/A

Implementation Plan: Overall, the university is compliant in 108 of 114 questions within the self-study guide. The Athletic Department drafted plans for improvement and will implement these plans during the next one to two academic years. The entire self-study report will be located in the UWF Library for review.

Fiscal Implications: N/A

Supporting documents: University of West Florida 2015 NCAA Self-Study Executive Summary

Prepared by: Meghan Barter, University of West Florida, Associate Athletic Director, 850-474-3055, mbarter@uwf.edu

Facilitator/Presenter: David L. Scott, UWF, Director of Athletics
Overview
The University of West Florida Athletic Department has completed the NCAA Self-Study that is required by all member institutions once every five years. The self-study is designed to sensitize top administrators and staff to potential problems, identify specific areas that may represent potential problems, and guide an institution toward actions to help prevent or minimize the severity of those problems.
While our previous self-study process had a positive outcome, many improvements have been made in our athletic program over the past five years. Our current self-study process, while identifying areas for further improvement, suggests that we are in compliance with the principles of the NCAA. Specific findings and plans for improvement are outlined below.
The self-study process was organized by the West Florida Intercollegiate Athletic Department and Advisory Committee (IAAC). Voting members of the IAAC were integral contributors to the self-study process. The athletic department was involved in external audits enabling responses to specific areas within the self-study. Furthermore, an athletic department team in collaboration with the IAAC Compliance Committee collected and uploaded required documentation and generated the self-study report.

The institution began the process in July 2014 and the final report was submitted to the NCAA on May 29, 2015. The committee reviewed the following areas:
Section 1 Compliance

- Institutional Oversight- The institution is in compliance with 6 of 7 questions
- Budgetary Control- The institution is in compliance with 6 of 6 questions
- Ethical Conduct- The institution is in compliance with 6 of 6 questions
- Recruiting- The institution is in compliance with 3 of 3 questions
- Eligibility- The institution is in compliance with 4 of 4 questions
- Financial Aid- The institution is in compliance with 5 of 5 questions
- Rules Compliance- The institution is in compliance with 7 of 7 questions
- Health and Safety- The institution is in compliance with 9 of 9 questions
Section 2 Strategic Initiative

- Philosophy Statement- The institution is in compliance with 11 of 11 questions
- Institutional Control and Responsibility- The institution is in compliance with 7 of 7 questions
- Athletics Operations- The institution is in compliance with 16 of 17 questions
- Student-Athlete Well Being- The institution is in compliance with 7 of 8 questions
- Health and Safety- The institution is in compliance with 2 of 2 questions
- Life in the Balance/overall Education Experience- The institution is in compliance with 7 of 7 questions
- Cultural Diversity and Gender Equity- The institution is in compliance with 12 of 15 questions
Overall, the university is compliant in 108 of 114 questions within the self-study guide. The Athletic Department drafted plans for improvement and will implement these plans during the next one to two academic years. The entire self-study report will be located in the UWF Library for review.
Informational Item

UWF Board of Trustees Meeting
Student Affairs Committee
August 13, 2015

**Issue:** Argo Pantry

**Proposed action:** Information Only

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**Background information:** Dr. Wiley will provide an historical overview of the Argo Pantry since its inception through July 2015

**Recommendation:** None

**Implementation Plan:** None

**Fiscal Implications:** None

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**Supporting documents:** PowerPoint

---

**Prepared by:** Dr. Lusharon Wiley, Senior Associate Dean of Students and Student Ombudsperson, Dean of Students Office, 850-474-2161, lwiley@uwf.edu

**Presenter:** Dr. Lusharon Wiley, Senior Associate Dean of Students and Student Ombudsperson
Argo Pantry Visits from Fall 2013 thru Summer 2015

- Fall 2013: 14
- Fall 2014: 56
- Spring 2014: 15
- Spring 2015: 168
- Summer 2014: 53
- Summer 2015: 98
Argo Pantry Visits from Fall 2013 thru Summer 2015
Argo Pantry Visits in the Last 12 Months

Number of Cases

Semester


11  10  20  16  44  44  45  45  36  36  53  56  56  17
Gender Breakdown Argo Pantry Visits from Fall 2013 through Summer 2015

- Female: 203 (50%)
- Male: 195 (48%)
- Not Reported: 6 (2%)
Classification Breakdown for Argo Pantry Visits from Fall 2013 through Summer 2015

- Freshman: 60 (37%)
- Sophomore: 75 (19%)
- Junior: 89 (22%)
- Senior: 150 (37%)
- Not Reported: 18 (4%)
- Non Degree: 1 (0.2%)
- Masters: 11 (3%)
- Sophomore: 75 (19%)
- Junior: 89 (22%)
- Senior: 150 (37%)
- Not Reported: 18 (4%)
- Masters: 11 (3%)
- Non Degree: 1 (0.2%)

Total Visits: 343
Multiple Case Breakdown for Argo Pantry Visits from Fall 2013 through Summer 2015

Number of Students with a Single Case
51
13%

Number of Students with Multiple Cases
353
87%
Residency Breakdown for Argo Pantry Visits from Fall 2013 through Summer 2015

- Students On Campus: 188 (47%)
- Students Off Campus: 198 (49%)
- Not Reported: 18 (4%)
Argo Food Pantry
Participant Age Information

Minimum Age  19
Maximum Age  65
Median Age   22
Mean Age     26
**Issue:** Case Management: The Year in Review

**Proposed action:** Status Report

**Background information:** A look at the impact of case management services

**Recommendation:** No action needed/Informational only

**Implementation Plan:** Ongoing

**Fiscal Implications:** None

**Supporting documents:** Power Point presentation

**Prepared by:** Dr. Lusharon Wiley, Senior Associate Dean of Students and Student Ombudsperson, Dean of Students Office, 850-474-2161, lwiley@uwf.edu

**Presenter:** Dr. Lusharon Wiley, Senior Associate Dean of Students and Student Ombudsperson
Case Management Trends

August 13, 2015

Dr. Lusharon Wiley, Senior Associate Dean of Students & Ombudsperson
Case Management Services Cases Fall 2012 thru Summer 2015

Number of Cases

<table>
<thead>
<tr>
<th>Semester</th>
<th>Number of Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2012</td>
<td>145</td>
</tr>
<tr>
<td>Spring 2013</td>
<td>190</td>
</tr>
<tr>
<td>Summer 2013</td>
<td>131</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>301</td>
</tr>
<tr>
<td>Spring 2014</td>
<td>284</td>
</tr>
<tr>
<td>Summer 2014</td>
<td>207</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>359</td>
</tr>
<tr>
<td>Spring 2015</td>
<td>577</td>
</tr>
<tr>
<td>Summer 2015</td>
<td>230</td>
</tr>
</tbody>
</table>
Case Management Services Cases in the Last 12 Months

Number of Cases

Semester


66 | 87 | 96 | 82 | 69 | 128 | 141 | 122 | 164 | 100 | 83 | 69
Case Management Services Cases (466) Fall 2012 - Summer 2013

- Medical Withdrawals: 194 (41%)
- Student Issue: 181 (39%)
- Campus Care Team: 35 (7%)
- Medical Issue: 17 (4%)
- Emergency Loan: 3 (1%)
- Student Ombudsman: 17 (4%)
- Baker Act: 8 (2%)
- Deceased Student: 10 (2%)
- Bias Response Team: 1 (0.2%)
- Student Issue: 181 (39%)
- Medical Withdrawals: 194 (41%)
- Campus Care Team: 35 (7%)
- Medical Issue: 17 (4%)
- Emergency Loan: 3 (1%)
- Student Ombudsman: 17 (4%)
- Baker Act: 8 (2%)
- Deceased Student: 10 (2%)
- Bias Response Team: 1 (0.2%)
Case Management Services Cases (792) Fall 2013 - Summer 2014

- Medical Withdrawals: 40 (19%)
- Food Pantry: 53 (26%)
- Student Issue: 56 (27%)
- Emergency Loan: 33 (16%)
- Medical Issue: 1 (1%)
- Campus Care Team: 13 (6%)
- Student Ombudsman: 5 (2%)
- Student Grievance: 2 (1%)
- Baker Act: 2 (1%)
- Deceased Student: 2 (1%)
- Student Ombudsman: 5 (2%)
- Student Grievance: 2 (1%)
- Baker Act: 2 (1%)
- Deceased Student: 2 (1%)
- Student Issue: 56 (27%)
- Medical Withdrawals: 40 (19%)
- Food Pantry: 53 (26%)
- Student Issue: 56 (27%)
- Emergency Loan: 33 (16%)
- Medical Issue: 1 (1%)
- Campus Care Team: 13 (6%)
- Student Ombudsman: 5 (2%)
- Student Grievance: 2 (1%)
- Baker Act: 2 (1%)
- Deceased Student: 2 (1%)

Total: 792 cases
Case Management Services Cases (1166) Fall 2014 - Summer 2015

- **Student Issue**: 400 (34%)
- **Food Pantry**: 322 (28%)
- **Medical Withdrawals**: 195 (17%)
- **Campus Care Team**: 58 (5%)
- **Emergency Loan**: 37 (3%)
- **Medical Issue**: 54 (5%)
- **Student Ombudsman**: 25 (2%)
- **Student Grievance**: 42 (4%)
- **Baker Act**: 12 (1%)
- **Deceased Student**: 12 (1%)
- **Bias Response Team**: 4 (0.3%)
- **DOS Correspondence**: 1 (0.1%)
- **Student Issue**: 27 (2%)

Total Cases: 1166
Informational Item

UWF Board of Trustees Meeting
Student Affairs Committee
August 13, 2015

Issue: Student Conduct Data

Proposed action: Information Only

Background information:
Each semester the Dean of Students Office/Office of Student Rights and Responsibilities (OSRR) produces a report of the demographics related to the students who are alleged to have violated/violate the Student Code of Conduct. Trends will be discussed.

Recommendation: None

Implementation Plan: None

Fiscal Implications: None

Supporting documents: PowerPoint Presentation

Prepared by: Mary Hallford, Executive Specialist to Vice President for Student Affairs, 850-474-2214, mhallfor@uwf.edu

Presenter: Dr. Brandon Frye, AVP/Dean of Students, 850-474-2382, bfrye@uwf.edu
OSRR Cases Overview
OSRR Cases Fall 2012 - Summer 2015

<table>
<thead>
<tr>
<th>Semester</th>
<th>Number of Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2012</td>
<td>168</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>110</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>152</td>
</tr>
<tr>
<td>Spring 2013</td>
<td>167</td>
</tr>
<tr>
<td>Spring 2014</td>
<td>161</td>
</tr>
<tr>
<td>Spring 2015</td>
<td>200</td>
</tr>
<tr>
<td>Summer 2013</td>
<td>38</td>
</tr>
<tr>
<td>Summer 2014</td>
<td>46</td>
</tr>
<tr>
<td>Summer 2015</td>
<td>26</td>
</tr>
</tbody>
</table>
Academic Misconduct and Student Conduct Cases Fall 2012 - Summer 2015

<table>
<thead>
<tr>
<th>Semester</th>
<th>Number of Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2012</td>
<td>168</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>137</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>152</td>
</tr>
<tr>
<td>Spring 2013</td>
<td>167</td>
</tr>
<tr>
<td>Spring 2014</td>
<td>161</td>
</tr>
<tr>
<td>Spring 2015</td>
<td>200</td>
</tr>
<tr>
<td>Summer 2013</td>
<td>33</td>
</tr>
<tr>
<td>Summer 2014</td>
<td>46</td>
</tr>
<tr>
<td>Summer 2015</td>
<td>23</td>
</tr>
</tbody>
</table>

Legend:
- Total
- Student Conduct
- Academic Misconduct
OSRR Cases in the Last 12 Months

Number of Cases

Semester


32 | 40 | 35 | 32 | 32 | 51 | 61 | 34 | 47 | 18 | 8 | 7
OSRR Demographic Overview
Gender Information OSRR Cases Fall 2012 - Summer 2015

- Male: 585 (55%)
- Female: 459 (43%)
- Not Reported: 22 (2%)
- Organization: 2 (0.2%)
- Total: 36
Classification Information for OSRR Cases Fall 2012 - Summer 2015

- **Freshman**
  - 469 (45%)

- **Sophomore**
  - 179 (17%)

- **Junior**
  - 154 (15%)

- **Senior**
  - 150 (15%)

- **Graduate**
  - 27 (3%)

- **Non-Degree Seeking**
  - 3 (0.1%)

- **Doctoral**
  - 18 (2%)

- **Non Degree**
  - 13 (1%)

- **Not Enrolled**
  - 1 (0.1%)

- **Not Reported**
  - 21 (2%)

- **Freshman**
  - 469 (45%)

- **Sophomore**
  - 179 (17%)

- **Junior**
  - 154 (15%)

- **Senior**
  - 150 (15%)

- **Graduate**
  - 27 (3%)

- **Non-Degree Seeking**
  - 3 (0.1%)

- **Doctoral**
  - 18 (2%)

- **Non Degree**
  - 13 (1%)

- **Not Enrolled**
  - 1 (0.1%)

- **Not Reported**
  - 21 (2%)

- **Classification Information for OSRR Cases Fall 2012 - Summer 2015**
Multiple Case Information for OSRR Cases Fall 2012 - Summer 2015

Number of Students with a Single Case: 759 (85%)
Number of Students with Multiple Cases: 139 (15%)
Residency Information for OSRR Cases Fall 2012 - Summer 2015

- Students On Campus: 693 (65%)
- Students Off Campus: 354 (33%)
- Not Reported: 21 (2%)
OSRR Drugs and Alcohol Charges Overview
Drug and Alcohol Violations Fall 2012 - Summer 2015

- Fall 2012: 105
- Fall 2013: 61
- Fall 2014: 70
- Spring 2013: 94
- Spring 2014: 79
- Spring 2015: 106
- Summer 2013: 2
- Summer 2014: 8
- Summer 2015: 7
Drug and Alcohol Violations Fall 2012 - Summer 2015

<table>
<thead>
<tr>
<th>Semester</th>
<th>Total</th>
<th>Alcohol Violations</th>
<th>Drug Violations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2012</td>
<td>105</td>
<td>80</td>
<td>25</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>61</td>
<td>43</td>
<td>18</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>70</td>
<td>44</td>
<td>26</td>
</tr>
<tr>
<td>Spring 2013</td>
<td>94</td>
<td>71</td>
<td>23</td>
</tr>
<tr>
<td>Spring 2014</td>
<td>79</td>
<td>67</td>
<td>12</td>
</tr>
<tr>
<td>Spring 2015</td>
<td>106</td>
<td>70</td>
<td>36</td>
</tr>
<tr>
<td>Summer 2013</td>
<td>2</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Summer 2014</td>
<td>8</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Summer 2015</td>
<td>7</td>
<td>6</td>
<td>1</td>
</tr>
</tbody>
</table>
Drug and Alcohol Violations in the Last 12 Months

Number of Charges

---|---|---|---|---|---|---|---|---|---|---|---
11 | 28 | 11 | 13 | 10 | 33 | 41 | 9 | 23 | 0 | 5 | 2

Semester
OSRR Academic Misconduct Overview
Academic Misconduct Charges Fall 2012 - Summer 2015

<table>
<thead>
<tr>
<th>Semester</th>
<th>Number of Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2012</td>
<td>36</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>22</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>50</td>
</tr>
<tr>
<td>Spring 2013</td>
<td>58</td>
</tr>
<tr>
<td>Spring 2014</td>
<td>79</td>
</tr>
<tr>
<td>Spring 2015</td>
<td>81</td>
</tr>
<tr>
<td>Summer 2013</td>
<td>19</td>
</tr>
<tr>
<td>Summer 2014</td>
<td>37</td>
</tr>
<tr>
<td>Summer 2015</td>
<td>20</td>
</tr>
</tbody>
</table>
Academic Misconduct Charges in the Last 12 Months

Number of Charges

- Aug 2014: 26
- Sep 2014: 7
- Oct 2014: 12
- Nov 2014: 10
- Dec 2014: 20
- Jan 2015: 15
- Feb 2015: 21
- Mar 2015: 20
- Apr 2015: 18
- May 2015: 24
- Jun 2015: 0
- Jul 2015: 3
Academic Misconduct Charges Fall 2012 - Summer 2015

- I. A. Cheating: 83 (21%)
- I. B. Academic Theft: 9 (2%)
- I. C. Plagiarism: 194 (48%)
- I. D. Misrepresentation: 29 (7%)
- I. E. Fabrication: 8 (2%)
- I. F. Misuse or Abuse of Authority: 7 (2%)
- I. G. Misrepresentation: 29 (7%)
- I. H. Facilitating Academic Dishonesty: 41 (10%)
- I. I. Violation of professional standards or ethics as defined by the academic program: 32 (8%)
- I. J. Misconduct in Research: 1 (0.2%)
- I. K. Other Misconduct: 1 (0.2%)

Total: 47 cases
Gender Information Academic Misconduct Cases Fall 2012 through Summer 2015

- Male: 142 (47%)
- Female: 156 (51%)
- Not Reported: 5 (2%)
Classification Information for Academic Misconduct Cases Fall 2012 through Summer 2015

- Freshman: 62, 20%
- Sophomore: 45, 15%
- Junior: 67, 22%
- Senior: 83, 27%
- Graduate: 2, 1%
- Masters: 1, 0.3%
- Doctoral: 2, 1%
- Non-Degree Seeking: 26, 8.58%
- Non-Degree: 11, 3.63%
- Not Enrolled: 3, 1%
- Null: 1, 0.3%
- Sophomore: 45, 15%
- Junior: 67, 22%
- Senior: 83, 27%
- Freshman: 62, 20%
Residency Information for Academic Misconduct Cases Fall 2012 through Summer 2015

- Students Off Campus: 232 (77%)
- Students On Campus: 70 (23%)
- Not Reported: 1 (0%)
Issue: Results of the 2014 Graduating Student Survey

Proposed action: Informational Item

Background information: During April 2014, graduating undergraduate and graduate students were surveyed on their plans after commencement and their satisfaction with UWF. Dr. Sarah Luczyk will share the results of this survey.

Recommendation: Informational Item

Implementation Plan: Informational Item

Fiscal Implications: None at this time

Supporting documents: PowerPoint Presentation

Prepared by: Mary Hallford, Executive Specialist to Vice President for Student Affairs, 850-474-2214, mhallfor@uwf.edu

Facilitator/Presenter: Dr. Sarah Luczyk, Director, Assessment and Planning, 850-474-2214, sluczyk@uwf.edu
Today’s Presentation

- Survey background
- Demographics
- Post-graduation plans (Metrics)
- High-impact educational practices
Background

- Launched April 24, 2014
  - 2 reminder emails sent
- Closed May 28, 2014
- Sent to all registered graduating students
- 534 respondents, 45% response rate
  - 367 Graduating Seniors (69% of respondents)
  - 167 Graduate Students (31% of respondents)

<table>
<thead>
<tr>
<th>Year</th>
<th>Graduates</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2011</td>
<td>1414</td>
<td>18.7%</td>
</tr>
<tr>
<td>Spring 2012</td>
<td>1168</td>
<td>32.4%</td>
</tr>
<tr>
<td>Spring 2013</td>
<td>1253</td>
<td>22.5%</td>
</tr>
<tr>
<td>Spring 2014</td>
<td>1290</td>
<td>31%</td>
</tr>
<tr>
<td>Spring 2015</td>
<td>1188</td>
<td>45%</td>
</tr>
</tbody>
</table>
The survey respondents and overall graduating student population are similar.
The remaining students reported that they plan on completing missionary work, entering the military, both FT work plus FT graduate work, or continuing with miscellaneous coursework. 84% stated they’d be either employed full-time or enrolled in school.
Post-Graduation Plans - Trends

Of those students who stated full-time employment, 39% had secured a job prior to graduation.

Seniors Who Applied for Zero Jobs

<table>
<thead>
<tr>
<th>Year</th>
<th>Students (n)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>42 (n=65)</td>
</tr>
<tr>
<td>2012</td>
<td>45 (n=109)</td>
</tr>
<tr>
<td>2013</td>
<td>41 (n=75)</td>
</tr>
<tr>
<td>2014</td>
<td>52 (n=92)</td>
</tr>
<tr>
<td>2015</td>
<td>37 (n=128)</td>
</tr>
</tbody>
</table>
Anticipated Salary

Below is reported salary information from students who already had attained a job (and anticipate staying in FL).

<table>
<thead>
<tr>
<th>Salary Ranges</th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>6</td>
<td>10%</td>
</tr>
<tr>
<td>$20,000 - $24,999</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>$25,000 - $29,999</td>
<td>5</td>
<td>8%</td>
</tr>
<tr>
<td>$30,000 - $34,999</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>$35,000 - 39,999</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>$40,000 or more</td>
<td>25</td>
<td>40%</td>
</tr>
<tr>
<td>Prefer not to answer</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Unsure</td>
<td>5</td>
<td>8%</td>
</tr>
<tr>
<td>Total</td>
<td>63</td>
<td>100%</td>
</tr>
</tbody>
</table>

Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation:

- $32,900

15-16: $32,900
Anticipated Salary

Below is reported salary information from students who already had NOT yet attained a job (and anticipate staying in FL).

<table>
<thead>
<tr>
<th>Salary Ranges</th>
<th>N</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>$20,000 - $24,999</td>
<td>7</td>
<td>13%</td>
</tr>
<tr>
<td>$25,000 - $29,999</td>
<td>12</td>
<td>22%</td>
</tr>
<tr>
<td>$30,000 - $34,999</td>
<td>14</td>
<td>26%</td>
</tr>
<tr>
<td>$35,000 - 39,999</td>
<td>7</td>
<td>13%</td>
</tr>
<tr>
<td>$40,000 or more</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Prefer not to answer</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Unsure</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Total</td>
<td>54*</td>
<td>100%*</td>
</tr>
</tbody>
</table>

Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation

50% $40,000  $35,000  $30,000  $25,000  $20,000
5%  4%  3%  2%  1%

15-16: $32,900
High-Impact Educational Practices

Graduating seniors were asked if they participated in various high-impact educational practices

- 82% of graduating seniors responded that they participated in AT LEAST ONE high-impact educational practice

<table>
<thead>
<tr>
<th>Activity</th>
<th>Participated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Service (off-campus)</td>
<td>204</td>
</tr>
<tr>
<td>Research Project Within a Class</td>
<td>199</td>
</tr>
<tr>
<td>Internship</td>
<td>131</td>
</tr>
<tr>
<td>Community Service (on-campus)</td>
<td>121</td>
</tr>
<tr>
<td>Practicum</td>
<td>111</td>
</tr>
<tr>
<td>Service Learning Project</td>
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