

Minutes  
University of West Florida Board of Trustees  
Executive Committee Meeting  
UWF Conference Center

Friday, December 9, 2005

11:30 a.m.

Chair K.C. Clark called the UWF BOT Executive Committee meeting to order at 11:29 a.m. in Room B&C. Faye Bowers called roll with the following trustees in attendance.

Mr. Honor Bell  
Mr. K.C. Clark  
Dr. Lornetta Epps  
Mr. Sharon Hess Herrick  
Mr. Roy Smith

Others attending:

Dr. John C. Cavanaugh, President  
Dr. Hal White, Executive Vice President  
Ms. Anita Schonberger, Interim General Counsel  
Ms. Kim Spear, Chief of Staff/Assistant Corporate Secretary/BOT  
Ms. Faye Bowers, Executive Specialist/Assistant Corporate Secretary/BOT

Action Items

1. Approval of September 9, 2005 Minutes as presented.

[http://uwf.edu/trustees/Dec9\\_05/EA9SEP05min.pdf](http://uwf.edu/trustees/Dec9_05/EA9SEP05min.pdf)

Motion by: Trustee Hess Herrick

Seconded by: Trustee Epps

2. Approving the Presidential Contract Amendment for President John C. Cavanaugh was addressed by Chair Clark saying the genesis of this is that unlike all other presidents of Florida universities, Dr. Cavanaugh does not have a full employment contract that lays out all the terms of his contract. Clark introduced a couple of modifications to the contract as follows:

Ratify changes to contract that include

- o Rather than having a housing allowance as in the initial Presidential Contract for July 2002, ratify the requirement that Dr. Cavanaugh reside in Dorr House in downtown Pensacola starting in 2005.
- o Automobile allowance, because the UWF Foundation provides the President with a car, modify the contract to indicate that.
- o Spousal travel in the original contract did not provide such. However, former president, Dr. Morris Marx's spouse was provided travel for \$4,000. Therefore, the UWF Board will modify the Presidential contract to provide spousal travel for university business.

Motion by: Trustee Bell

Seconded by: Trustee Gilluly

## Informational/Discussion Items

1. New trustees were addressed by Chair Clark saying we (BOT) will continue discussions in seeking out candidates for future trusteeship. Dr. Lornetta Epps and Mrs. JoAnn Morgan have elected not to seek reappointment. We (BOT) have sent one prospect to the Governor's Office from Blue Cross Blue Shield in Jacksonville. Previously, one other candidate had also been considered but was already serving as a Governor's appointee to another statewide board, and the law prohibits two such appointments. Clark encouraged trustees to continue to chat with President Cavanaugh regarding potential candidates being well represented throughout Florida.

President Cavanaugh said that we (UWF) need geographical representation who will also be a strong supporter of UWF and where possible had served on another UWF Board as well.

Clark asked the President what the timing of appointments might be. Dr. Cavanaugh said that by state statute, individuals who are board trustees continue until new trustees are appointed by the Governor. He encouraged all trustees to make sure their paperwork has been submitted to the Governor's Office on time and by return receipt requested.

2. Regarding the Presidential Evaluation, Chair Clark noted that the trustees were given a copy of the evaluation this morning. . He asked the committee to review it for finalization. He would like for himself and the President to sign and forward to the Board of Governors immediately. At the next BOT meeting there may be a set of new goals Clark said, as well as, working toward longer term contract and compensation but separating them for consideration.
- 3.

Motion by: Trustee Smith  
Seconded by: Trustee Hess Herrick

### Other Items

Trustee Bell - Will we have an opportunity to acknowledge organizations at UWF? Clark responded yes, during the full meeting.

Adjournment occurred at 11:45 a.m.