

Agenda
Selection Criteria Subcommittee
Location: O'Sullivan, Creel, LLP, Conference Room
South Trust Bank Bldg., 316 S. Baylen
Wednesday, October 31, 2001
2:30 p.m. - 4:30 p.m.

- I. Approval of the minutes of the October 23rd meeting
- II. Discussion of critical issues facing UWF
- III. Minimum criteria for UWF presidential search adopted by the Trustee Search Committee - October 25, 2001 (Attachment 1)
- IV. Draft Selection Criteria Subcommittee criteria established at October 23, 2001 meeting (Attachment 2)
- V. Set next meeting

Attachment 1 To October 31, 2001 Meeting Agenda
Selection Criteria Subcommittee

Trustee Search Committee
Minimum criteria for presidential search

- 1. An earned Ph.D. required but may be waived if career experience is deemed equivalent or superior.
- 2. Extensive senior executive experience, preferably in academic governance, demonstrating outstanding leadership qualities, professional accomplishments and ability to work within complex systems.
- 3. Record of unquestionable personal integrity and character.
- 4. Outstanding interpersonal/communication skills necessary to successfully attract talent, build strong external community relationships and raise funds from private sources, government and industry.

Attachment 2 To October 31, 2001 Meeting Agenda
Selection Criteria Subcommittee

The following is the Draft Statement of Leadership Qualities for The University of West Florida Presidential Search from the October 23, 2001 meeting of the Selection Criteria Subcommittee.

The successful presidential candidate will possess:

- 1. An earned Ph.D. required; however a waiver may be granted to those possessing outstanding or exceptional academic and administrative credentials.

2. Extensive academic experience, preferably at a high level of leadership in public institutions with a broad range of academic disciplines.
3. A record of distinguished academic, scholarly and professional accomplishments.
4. Strong executive skills with a demonstrated commitment to consultation and decision-making.
5. Demonstrated leadership abilities essential to the continued advancement of the intellectual and academic agenda of the University of West Florida.
6. A comprehension of higher education issues and trends, and will possess the ability to bring those to focus at the University of West Florida.
7. Documented success in fundraising from private, public and industry sources.
8. The ability to work effectively and build strong, meaningful relationships within the State of Florida governance structure, the local and regional community, and the University community which includes the branch campuses, and an appropriate willingness to work with pre-K, K-12 and community college leadership when such involvement would be helpful or constructive.
9. Outstanding administrative and financial skills within the framework of overall exemplary business acumen. The selected person will be comfortable with, and will be a manager of, positive change, and, when necessary, will have the requisite judgment to manage crisis. In addition, the selected person will be a taker of calculated risks, entrepreneurial, innovative, and technologically astute.
10. A passion for students and the higher education mission, and a demonstrated commitment to address the needs of students, faculty, staff, and alumni.
11. Accomplishments that reflect a commitment to diversity in the sense of bringing different cultures, ethnicities and values to the University of West Florida.
12. Effective interpersonal skills, including the ability to listen.
13. The ability to communicate effectively, orally and in writing.
14. Unquestioned personal integrity.