Minutes  
Executive Committee Meeting  
UWF Board of Trustees  
February 25, 2014

Chair Lewis Bear, Jr. called the meeting to order on February 25, 2014 at 12:02 p.m. with the following committee members present: Lewis Bear, Jr., Mort O’Sullivan, Jay Patel, Susan O’Connor, Robert Jones, and Dave Cleveland, Member-At-Large.

Other trustees attending: Chris Hill and Dr. Richard Hough.

Others attending: Dr. Judy Bense, President; Dr. Martha Saunders, Provost; Dr. Susan Stephenson, VP & CFO, Business, Finance and Facilities; Dr. Kim Brown, VP/Chief of Staff President’s Division; Dr. Brendan Kelly, IVP for University Advancement; Dr. Kevin Bailey, VP for Student Affairs; Dr. Richard Podemski, AVP Research/Dean Graduate School; Dr. George Ellenberg, Vice Provost; Ms. Janice Gilley, AVP Government and Community Relations; Ms. Betsy Bowers, AVP Internal Auditing; Ms. Pat Lott, Interim General Counsel; Ms. Cindy Faria, AVP Human Resources; Ms. Anita Schonberger, Associate General Counsel; Mr. Andrew Romer, Executive Specialist; Ms. Charina Narciso, Program Assistant; and Ms. Becky Luntsford, Executive Specialist.

Chairman Bear called for a ten-minute recess so trustees could finish lunch.

Chair’s Greeting  
Chair Bear welcomed everyone. He thanked them for participating. He recognized President Bense.

Action Item:  
1. Ratification of Police Benevolent Association and UWF Collective Bargaining Agreement and Ratification of Memorandum of Understanding was presented by Ms. Anita Schonberger. She and Mr. John Warren explained the proposed recommendations.

PBA employees approved the new agreement and the MOU by a vote taken on February 19, 2014. In order for the Collective Bargaining Agreement to be effective, ratification by the BOT, the public employer is required. Ratification by the BOT is sought for the MOU as well.

A motion was made to recommend (i) ratification of the Police Benevolent Association, Inc. and University of West Florida Collective Bargaining Agreement, and (ii) ratification of Memorandum of Understanding.

Motion: Trustee Bob Jones  
Seconded: Trustee Jay Patel  
Motion passed unanimously.
**Information Items:**

1. **Florida Board of Governors Performance Metrics Discussion by President Judy Bense.**
   Dr. Bense made a presentation to the Executive Committee explaining that in January 2014 the Florida Board of Governors adopted ten performance metrics for the state university system, including one metric adopted by each Board of Trustees. The BOG subsequently requested that the Florida legislature appropriate $50 million of new funds to be distributed to the universities based on performance. Additionally they propose that $50 million be matched from the state universities. The new funds and $50 million match dollars will be distributed to those universities scoring 26 or above on the performance metrics.

   It is proposed that universities scoring less than 26 points on the accountability measures will lose 1% of their base budgets in 2014-2015 and escalating in future years. The bottom three scoring universities will not be eligible for new performance funds (regardless of score), but will not lose 1% of their base if their score is 26 or above.

   President Bense addressed other areas of concern with the performance metrics. She discussed advocacy with the legislature and reminded trustees of an upcoming call with the Chancellor. She discussed some of the initiatives UWF would begin to improve our score.

   [http://uwf.edu/trustees/Feb25_14/SummaryPerformanceFundingAllocations.pdf](http://uwf.edu/trustees/Feb25_14/SummaryPerformanceFundingAllocations.pdf)
   [http://uwf.edu/govrelations/performancefunding.cfm](http://uwf.edu/govrelations/performancefunding.cfm)

2. **Legislative Update was presented by Ms. Janice Gilley.** Ms. Gilley discussed UWF’s legislative agenda priorities for the 2014/15 fiscal year.


With no further Executive Committee items to discuss, the meeting was adjourned at 1:10 p.m.