CALL TO ORDER AND CHAIR’S REMARKS

The meeting of the UWF Board of Trustees was called to order at 9:07 a.m. by Chair Lewis Bear, Jr.

Becky Luntsford called roll with the following trustees present as noted here. Lewis Bear, Jr.; Dick Baker; Greg Britton; Dave Cleveland; Ted Fox; Jake Hebert; Bob Jones; Suzanne Lewis; Mort O’Sullivan; Jay Patel; Bob Sires and Bentina Terry. Trustee Lu Timothy May participated by phone.

Others attending:
Dr. Judy Bense, President; Dr. Martha Saunders, Provost & EVP for Academic Affairs; Dr. Steve Cunningham, VP Administrative Services; Ms. Pat Lott, General Counsel; Dr. George Ellenberg; Vice Provost; Dr. Jay Clune, AVP Dean Graduate School; Dr. Michael Huggins, Dean CSEH; Dr. Tim O’Keefe, Dean COB; Dr. Ed Ranelli, Faculty Emeritus; Dr. William Crawley, Dean CEPS; Dr. Steve Brown, Dean CASSH; Dr. Ermalynn Kiehl, Dean College of Health; Dr. Bob Dugan, Dean University Libraries; Dr. Kim LeDuff, Dean/AVP of University College; Ms. Colleen Asmus, AVP Financial Services; Mr. Jeffrey Djerlek, Assoc. Controller; Ms. Angela Wallace, Director, Finance and Administration; Ms. Jamie Sprague, Associate Director, Human Resources; Dr. Joffery Gaymon, AVP Enrollment Management; Dr. Michael White, Director, Institutional Effectiveness; Ms. Megan Gonzalez, Executive Director, University Communications; Mr. Dan Lucas, CFO, UWF Foundation; Dr. Meredith Brunen, Assoc. VP for Advancement; Dr. Jim Hurd, Sr. Assoc. VP, Student Affairs; Dr. Mark Roltsch, Asst. VP Research; Mr. Marc Churchwell, Director, MVRC; Mr. Pat Crawford, Executive Director, WUWF Public Media; Ms. Anita Schonberger, Deputy General Counsel; Ms. Mica Harrell, Director, Wellness Services; Dr. Rebecca Kennedy, Asst. VP, Counseling and Psychological Services; Dr. LuSharon Wiley, Sr. Assoc. Dean of Students; Dr. Brandon Frye, Dean of Students; Ms. Karen Rentz, Director, Title IX Programs; Mr. James Felder, Assoc. General Counsel; Ms. Lisa Bernau, Asst General Counsel; Ms. Betsy Bowers, Assoc. VP, Internal Auditing & Compliance; Ms. Cynthia Talbert, Internal Auditor; Ms. Elizabeth Mrachek, Internal Auditor; Mr. Dan Bevil, Internal Auditor; Ms. Lauren Alidor, Office Administrator, Internal Auditing and Compliance; Ms. Carol Britton, Provost Communications Liaison; Mr. Matt Packard, Compliance Officer; Dr. Melinda Bowers, Interim Assoc. VP, Finance and Administration Division; Dr. Jenae Burkart, Faculty Technology Support Specialist; Mr. Peter Robinson, Director, Environmental Health & Safety; Ms. Robin Zimmern, Assoc Dean, Student Affairs; Ms. Lauren Loeffler, Director, Career Services; Dr. Vannee Cao-Nguyen, Director, SDRC; Mr. Chip Chism, Parking/Transportation Services Director; Mr. Matt Marshall, Director, University Commons; Dr. Claudia Stanny, Director, CUTLA; Ms. Sandra Thompson, Director, ITS; Ms. Melanie Haveard, Exec Director and CTO, ITS; Mr. Ross Dahlstrom, Network Engineer; Mr.
Matt Rowley, Asst. Director, University Communications; Mr. William Healy, Director, Recreation and Sports Services; Ms. Ellen Till, Director, Business Affairs; Ms. Angie Jones, Director, Procurement; Dr. Pam Northrup, Sr. Assoc. Provost, Innovation Institute; Mr. Greg Dziadon, Director, Testing and Technology Services; Mr. William Coleman, Lead Classroom Technology Engineer, ITS; Mr. Eric Ingerman, Asst. Director, UCSA; Mr. Andrew Romer, Executive Specialist Governmental Relations; Mr. John Macdonell, Webcast Engineer; and Ms. Becky Luntsford, Recording Secretary.

Chair Bear welcomed everyone present. Chair Bear shared his appreciation to Dr. Brendan Kelly and his staff for organizing the UWF Donor Dinner event held on November 16. He said it was a wonderful event and he thanked all those who attended and made it possible. Chair Bear recognized and thanked President Bense for the $1 million commitment she made to UWF at the event. He explained that her gift pushes the university very close to the 50th Anniversary capital campaign goal.

1. PUBLIC COMMENT

Chair Bear reminded those present that time has been set aside during the meeting to allow public comment on matters coming before the Board. He instructed anyone wanting to speak on an agenda item to complete a Request to Address the UWF Board of Trustees form as required. The forms were available on a table in the rear of the room and should be provided to the Board of Trustees’ recording secretary, Becky Luntsford in advance of the public comment period.

There were none.

2. APPROVAL OF THE PRESIDENTIAL EMPLOYMENT AGREEMENT

Chair Bear called on Vice Chair Mort O’Sullivan to present the agenda item.

Vice Chair O’Sullivan said he appreciated the opportunity to negotiate the new contract with UWF’s next president, Dr. Martha Saunders. He explained that when he was negotiating the contract with Dr. Saunders, he kept the Presidential Compensation & Contract Committee documents and recommendations by his side and during the course of negotiations, the spirit was to move forward and reach an agreement keeping the Committee’s recommendations in mind. Trustee O’Sullivan reminded the Board that the Committee’s recommendation when a president leaves the office and returns to faculty, the salary should be set at the average of the three highest salaries in the department to which the president returns. Trustee O’Sullivan explained that if this recommendation was followed, Dr. Saunders’ salary would be a significant reduction of her current salary as Provost.

Trustee O’Sullivan stated that he understood the Committee’s intention was clear in making this change, however, for Dr. Saunders this seemed unfair. Trustee O’Sullivan said he did not feel it was the intent of the Committee to take away what Dr. Saunders currently has as a benefit at the university.
Trustee O’Sullivan said he made the decision to bring before the Board today, a recommendation to depart from the Presidential Compensation & Contract Committee’s recommendation. He asked for the Board’s approval and made a motion to approve the Presidential Employment Agreement as presented to the Board.

Motion by: Trustee Mort O’Sullivan
Seconded by: Trustee Greg Britton

Discussion:
Trustee Bob Jones commended Trustee O’Sullivan and Trustee Cleveland on their work and dedicated. He stated that he has read the president’s contract and he said Trustee O’Sullivan did a very good job. He went on to state that his philosophy [on UWF presidential step down package] remains, however, in the spirit of wanting to do everything the Board can to make Dr. Saunders’ presidency a success, he supports the contract presented.

Chair Bear stated the Board respects and appreciates Trustee Jones’ perspectives on the issue and he thanked Trustee Jones.

Chair Lewis Bear, Jr. Aye
Vice Chair Mort O’Sullivan Aye
Trustee Dick Baker Aye
Trustee Greg Britton Aye
Trustee Dave Cleveland Aye
Trustee Ted Fox Aye
Trustee Jake Hebert Aye
Trustee Bob Jones Aye
Trustee Suzanne Lewis Aye
Trustee LuTimothy May Aye
Trustee Jay Patel Aye
Trustee Bob Sires Aye
Trustee Bentina Terry Aye
Motion passed unanimously.

Chair Bear congratulated Dr. Saunders and Trustee O’Sullivan. He went on to state his appreciation to Vice Chair O’Sullivan for his dedication and great work serving as the Chair of the UWF Presidential Search Committee and the work on the president’s contract.
3. OTHER BUSINESS

NEW BUSINESS
Trustee Bob Jones said he looks forward to the future of the university. He recommended the Board establish a new standing committee on Performance Metrics. He explained that the Board needs to focus on this as an important subject and not just as an informational presented from time to time.

Chair Bear agreed that the Metrics is an important issue and the Board should be more involved in tracking the metrics closer to a day to day basis rather than quarterly. Chair Brear made the recommendation to the new BOT Chair and university senior officers to discuss and consider this important issue further. He said he appreciated and supported Trustee Jones’ recommendation.

There was no other business.

Chair Bear stated if there was no further business to come before the Board, the meeting was adjourned.

The meeting adjourned at 9:20 a.m.

Respectfully submitted,
Becky Luntsford, recording secretary