MINUTES
UWF Special Board of Trustees Conference Call Meeting
UWF Crosby Hall Bldg. 10, Room 224
June 11, 2018

FULL BOARD

I. CALL MEETING TO ORDER/ROLL CALL

Chair O’Sullivan called the full Board meeting to order at 2:01 p.m.

Becky Luntsford called roll with the following trustee present as noted here. Suzanne Lewis

Trustees Dick Baker, Dave Cleveland, Bob Jones, Brandon Malone, Mort O’Sullivan, David Ramsey, Alonzie Scott, Jill Singer and Bob Sires participated by phone.

Trustees Greg Britton, Adrienne Collins and Lewis Bear, Jr. were absent.

Others attending:
Dr. Martha Saunders, President; Dr. George Ellenberg, Provost and Senior Vice President; Ms., Pam Langham, General Counsel; Ms. Janice Gilley, AVP External Affairs; Ms. Jamie Sprague, AVP Human Resources and Ms. Becky Luntsford, Assistant Corporate Secretary to the Board of Trustees.

II. CHAIR’S GREETING

Chair O’Sullivan thanked everyone for participating in the meeting.

III. PUBLIC COMMENT

Chair O’Sullivan stated that time had been set aside on the agenda to allow public comment. He asked Ms. Luntsford if anyone wanted to speak. No requests to make public comment were made.

IV. ACTION ITEMS

1. Approval of UWF-PBA Collective Bargaining Agreement Memorandum of Understanding

was presented by Associate Vice President for Human Resource, Ms. Jamie Sprague.

Ms. Sprague explained the memorandum of understanding between the University of West Florida and the Florida Police Benevolent Association, Inc. (PBA) states that the parties agree to a one-time, non-recurring wage action in the amount of 5% of the base salary, note to
exceed a maximum of $4,000 or fall below a minimum of $1,500, subject to applicable
deductions. She added that the total estimated costs of the non-recurring wage action is
approximately $22,070.

Chair O’Sullivan thanked Ms. Sprague and asked for a motion to Approve the University of
West Florida and Florida Police Benevolent Association, Inc. (PBA) Collective Bargaining
Agreement Memorandum of Understanding as presented.

Motion by: Trustee Alonzie Scott
Seconded by: Trustee Jill Singer
Chair Mort O’Sullivan Aye
Vice Chair Dave Cleveland Aye
Trustee Dick Baker Aye
Trustee Bob Jones Aye
Trustee Suzanne Lewis Aye
Trustee Brandon Malone Aye
Trustee David Ramsey Aye
Trustee Alonzie Scott Aye
Trustee Jill Singer Aye
Trustee Bob Sires Aye
Motion passed unanimously.

2. **Approval of UWF-AFSCME Collective Bargaining Agreement Memorandum of
Understanding** was presented by Associate Vice President for Human Resource, Ms. Jamie
Sprague.

Ms. Sprague explained the memorandum of understanding between the University of West
Florida and the American Federation of State, County and Municipal Employees (AFSCME)
states that the parties agree to a one-time, non-recurring wage action in the amount of 5%
of the base salary, note to exceed a maximum of $4,000 or fall below a minimum of $1,500,
subject to applicable deductions. She added that the total estimated costs of the non-
recurring wage action is approximately $114,158.

Chair O’Sullivan thanked Ms. Sprague and asked for a motion to Approve the University of
West Florida and American Federation of State, County and Municipal Employees (AFSCME)
Collective Bargaining Agreement Memorandum of Understanding as presented.

Motion by: Trustee Alonzie Scott
Seconded by: Trustee Suzanne Lewis
Chair Mort O’Sullivan  Aye
Vice Chair Dave Cleveland  Aye
Trustee Dick Baker  Aye
Trustee Bob Jones  Aye
Trustee Suzanne Lewis  Aye
Trustee Brandon Malone  Aye
Trustee David Ramsey  Aye
Trustee Alonzie Scott  Aye
Trustee Jill Singer  Aye
Trustee Bob Sires  Aye

Motion passed unanimously.

3. **Approval of UWF-UFF Collective Bargaining Agreement 2017-2020 Amendments to Articles 25 and 26** was presented by Associate Vice President for Human Resource, Ms. Jamie Sprague.

Ms. Sprague explained the details of the amendments proposed:

- Article 25 was amended to omit the terms “or tendered a resignation” in the cost of living base wage provisions as a condition of eligibility.
- Article 25 was amended to add a one time, non-recurring wage action in the amount of 5% of the base salary, not to exceed a maximum of $4,000 or fall below a minimum of $1,500, subject to applicable deductions.
- Article 26 was amended to raise the age of eligibility for the Phased Retirement Program from 63 to 65 years of age.
- Article 26 was amended to omit previous unique eligibility requirements for re-employment and replacing the omitted language with a requirement that re-employment must be in accordance with the provisions of State law.

Chair O’Sullivan thanked Ms. Sprague and asked for a motion to Approve the University of West Florida and United Faculty of Florida (UFF) Collective Bargaining Agreement 2017-2020 Amendments to Articles 25 and 26 as presented.

Motion by: Trustee Alonzie Scott
Seconded by: Trustee Suzanne Lewis
Chair Mort O’Sullivan  Aye
Vice Chair Dave Cleveland  Aye
Trustee Dick Baker  Aye
Trustee Bob Jones  Aye
Trustee Suzanne Lewis  Aye
Trustee Brandon Malone Aye
Trustee David Ramsey Aye
Trustee Alonzie Scott Aye
Trustee Jill Singer Aye
Trustee Bob Sires Aye
Motion passed unanimously.

VI. OTHER BUSINESS

None.

The meeting adjourned at 2:12 p.m.

Respectfully submitted,
Becky Luntsford, recording secretary